



SCHEDULE TRAINING 2025

BMG Institute

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No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
1														
2	Becoming a Strategic Business Partner in HR			18-19		6-7	19-20			15-16		14-15		Rp. 4.850.000,-
3	Becoming a Strategic HR Business Partner	13-14		14-15		22		16		19		21		Rp. 4.850.000,-
4	Behavioral Event Interview Techniques		17-18		3-4	5-6	20-21	18-19	7-8		3-4	14-15	12-13	Rp. 4.850.000,-
5	Blueprint for Designing High-Performance Organizations	20-21		21-22		13-14	12-13		7-8					Rp. 4.850.000,-
6	Building a Strategic HR Yearly Plan	3-4		6-7		15-16		3-4		15-16	16-17			Rp. 4.850.000,-
7	Building a World-Class HR Management System		19-20			15-16		4-5		17-18		6-7		Rp. 4.850.000,-
8	Building an Organizational Culture Profile	13-14		14-15	24-25	7-8		9-10	7-8	10-11		4-5		Rp. 4.850.000,-
9	Building Business Plans and Conducting Feasibility Studies		12-13			6-7		23-24	7-8					Rp. 4.850.000,-
10	Business Planning and Strategic Roadmap Development		6-7		24-25		13-14		13-14		9-10		11-12	Rp. 4.850.000,-
11	Career Growth and Development Management				2-3		11-12		21-22		7-8		4-5	Rp. 4.850.000,-
12	Compensation and Benefits Essentials		17-18		14-15		12-13		12-13		8-9		8-9	Rp. 4.850.000,-
13	Competency Design and Application: A Practical Workshop	3-4		13-14		13-14		222-232	26-27		31-1			Rp. 4.850.000,-
14	Competency-Based Assessment Center Framework	13-14		24-25		26-27			29-30		20-21		22-23	Rp. 4.850.000,-
15	Competency-Based Performance Appraisal Techniques		25-26		15-16		25-26			12-13		13-14		Rp. 4.850.000,-
16	Comprehensive Diagnostic Management Strategies	20-21			24-25		17-18			23-24		18-19		Rp. 4.850.000,-
17	Comprehensive Guide to Compensation and Benefits		19-20		16-17		13-14		1-2		21-22	28-29		Rp. 4.850.000,-
18	Comprehensive Human Resources Management Program	15-16	27-28	27-28		13-14	6-7	11-12	29-30	11-12	16-17	21-22		Rp. 4.850.000,-
19	Comprehensive Industrial Relations Management	24-25		13-14	29-30	21-22		23-24		18-19		19-20		Rp. 4.850.000,-
20	Comprehensive Training Needs Analysis and Evaluation			4-5		20-21		4-5		18-19	10-11	11-12		Rp. 4.850.000,-
21	Creating and Analyzing Employee Satisfaction Surveys	8-9		8-9		14-15			13-14			26-27		Rp. 4.850.000,-
22	Creating Job Analysis, Job Descriptions, and Effective Job Design		27-28				3-4		7-8			20-21		Rp. 4.850.000,-
23	Designing and Conducting Training Needs Analysis (TNA)			3-4	3-4	6-7	4-5	8-9		9-10			1-2	Rp. 4.850.000,-
24	Designing Job Analysis, Descriptions, Evaluations, and Salary Structures	15-16	14-15	27-28	24-25	2-3	12-13	10-11	14-15	11-12	14-15	13-14	11-12	Rp. 4.850.000,-
25	Designing Salary Structure and Pay Scales			24-25			12-13			15-16				Rp. 4.850.000,-
26	Developing Core Facilitation Skills for Success		14-15		14-15				19-20		9-10		4-5	Rp. 4.850.000,-
27	Developing People Skills for HR Professionals	3		4-5			10-11		28-29		7-8			Rp. 4.850.000,-
28	Developing Performance Appraisal and KPI Frameworks			5-6			13-14			2-3		7-8		Rp. 4.850.000,-
29	Developing SOPs Aligned with ISO 9000 for Quality Management		19-20		21-22			18-19		10-11				Rp. 4.850.000,-
30	Developing Standard Operating Procedures (SOP) for Excellence	10-11	27-28			21-22		18-19		19-20		14-15		Rp. 4.850.000,-





No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
31	Effective Compliance Management Training		12-13			20-21	4-5		22-23			27-28		Rp. 4.850.000,-
32	Effective Conflict Management Techniques	31-1			1-2	20-21	10-11	29-30		23-24		25-26		Rp. 4.850.000,-
33	Effective HR Budgeting and Reporting Strategies	8-9			1-2		3-4	4-5	19-20	18-19	2-3		4-5	Rp. 4.850.000,-
34	Effective Job Grading and Remuneration Strategies	13-14		21-22	3-4	21-22	18	21			13-14			Rp. 4.850.000,-
35	Effective Payroll Administration System		21-22	21-22			6-7		1-2	26-27		28-29		Rp. 4.850.000,-
36	Effective Performance Appraisal Using Key Performance Indicators (Kpi)		13-14		3-4		5-6		6-7		8-9		3-4	Rp. 4.850.000,-
37	Effective Performance Management Strategies				23-24			9-10			6-7		8-9	Rp. 4.850.000,-
38	Effective Recruitment, Selection, and Employee Induction Process		4-5			7-8		9-10		17-18	16-17			Rp. 4.850.000,-
39	Effective Salary Structures with Mercer Methodology		14-15		25-26		5-6		21-22			11-12	4-5	Rp. 4.850.000,-
40	Effective Strategies for Managing Change		12-13		28-29		5-6				10-11		3-4	Rp. 4.850.000,-
41	Effective Workload Analysis for Optimal Productivity		13-14			16-17				15-16		14-15		Rp. 4.850.000,-
42	Essential Hard and Soft Skills for Aspiring HR Professionals			4-5	16	20-21		23-24		15-16		6-7		Rp. 4.850.000,-
43	Essential HR Knowledge for Non-HR Leaders	20	6-7	4-5	3-4	22-23	13-14	14-15	5-6	11-12	28-29		12-13	Rp. 4.850.000,-
44	Ethical Culture Building		3-4		2-3		6-7	31-1			2-3	25-26		Rp. 4.850.000,-
45	General Affairs (GA) Essentials for Organizational Support			7-8		15-16	5-6			9-10		4-5		Rp. 4.850.000,-
46	General Affairs Management: Comprehensive Development Program		21-22		1-2			3-4		17-18		6-7		Rp. 4.850.000,-
47	How to Design and Implement Effective Key Performance Indicator (KPI)	8-9	19-20			6-7		9-10		9-10		4-5		Rp. 4.850.000,-
48	How to Succeed as an Area Manager		6-7	27-28			5-6			15-16	31-1			Rp. 4.850.000,-
49	HR Audit: Designing and Implementing Effective Practices	14-15		6-7		7-8		24-25		19-20		20-21		Rp. 4.850.000,-
50	HR Management Development for Professionals		5-6				19-20	29-30		23-24		25-26		Rp. 4.850.000,-
51	HR Management Essentials for Line Managers	6-7		18-19	4-5	16-17		3-4		12-13	31-1			Rp. 4.850.000,-
52	HR Skills for Non-HR Managers in a Competitive Environment		3-4			21-22	10-11	29-30			16-17	4-5	5-6	Rp. 4.850.000,-
53	HRIS Essentials: Comprehensive Human Resources Information Systems Training	24-25		18-19	11-12			22-23		17-18	16-17			Rp. 4.850.000,-
54	Hukum Ketenagakerjaan di Sektor Tambang	13-14		27-28			3-4		20-21			5-6		Rp. 4.850.000,-
55	Human Capital Development Strategies	13-14	17-18	21-22	4-5	6-7	6-7	8-9	15-16	26-27	22-23		12-13	Rp. 4.850.000,-
56	Individual Performance Improvement with 360 Feedback and KPIs		13-14		22-23		19-20	29-30			8-9		3-4	Rp. 4.850.000,-
57	Interviewing Skills for Line Managers Using Behavioral Techniques	15-16		4-5	22-23			3-4	7-8	18-19		5-6		Rp. 4.850.000,-
58	Introduction to HR/HC Management for Beginners	22-23	19-20	7-8	3-4		12-13	22-23	26-27	23-24	21-22	25-26		Rp. 4.850.000,-
59	Job Description Writing for HR Professionals		3-4	3-4			5-6		7-8		3-4	28-29		Rp. 4.850.000,-
60	Key Skills for Organization Development Specialists	15-16			1-2		5-6		1-2		1-2		3-4	Rp. 4.850.000,-



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32	Effective Conflict Management Techniques	31-1			1-2	20-21	10-11	29-30		23-24		25-26		Rp. 4.850.000,-
33	Effective HR Budgeting and Reporting Strategies	8-9			1-2		3-4	4-5	19-20	18-19	2-3		4-5	Rp. 4.850.000,-
34	Effective Job Grading and Remuneration Strategies	13-14		21-22	3-4	21-22	18	21			13-14			Rp. 4.850.000,-
35	Effective Payroll Administration System		21-22	21-22			6-7		1-2	26-27		28-29		Rp. 4.850.000,-
36	Effective Performance Appraisal Using Key Performance Indicators (Kpi)		13-14		3-4		5-6		6-7		8-9		3-4	Rp. 4.850.000,-
37	Effective Performance Management Strategies				23-24			9-10			6-7		8-9	Rp. 4.850.000,-
38	Effective Recruitment, Selection, and Employee Induction Process		4-5			7-8		9-10		17-18	16-17			Rp. 4.850.000,-
39	Effective Salary Structures with Mercer Methodology		14-15		25-26		5-6		21-22			11-12	4-5	Rp. 4.850.000,-
40	Effective Strategies for Managing Change		12-13		28-29		5-6				10-11		3-4	Rp. 4.850.000,-
41	Effective Workload Analysis for Optimal Productivity		13-14			16-17				15-16		14-15		Rp. 4.850.000,-
42	Essential Hard and Soft Skills for Aspiring HR Professionals			4-5	16	20-21		23-24		15-16		6-7		Rp. 4.850.000,-
43	Essential HR Knowledge for Non-HR Leaders	20	6-7	4-5	3-4	22-23	13-14	14-15	5-6	11-12	28-29		12-13	Rp. 4.850.000,-
44	Ethical Culture Building		3-4		2-3		6-7	31-1			2-3	25-26		Rp. 4.850.000,-
45	General Affairs (GA) Essentials for Organizational Support			7-8		15-16	5-6			9-10		4-5		Rp. 4.850.000,-
46	General Affairs Management: Comprehensive Development Program		21-22		1-2			3-4		17-18		6-7		Rp. 4.850.000,-
47	How to Design and Implement Effective Key Performance Indicator (KPI)	8-9	19-20			6-7		9-10		9-10		4-5		Rp. 4.850.000,-
48	How to Succeed as an Area Manager		6-7	27-28			5-6			15-16	31-1			Rp. 4.850.000,-
49	HR Audit: Designing and Implementing Effective Practices	14-15		6-7		7-8		24-25		19-20		20-21		Rp. 4.850.000,-
50	HR Management Development for Professionals		5-6				19-20	29-30		23-24		25-26		Rp. 4.850.000,-
51	HR Management Essentials for Line Managers	6-7		18-19	4-5	16-17		3-4		12-13	31-1			Rp. 4.850.000,-
52	HR Skills for Non-HR Managers in a Competitive Environment		3-4			21-22	10-11	29-30			16-17	4-5	5-6	Rp. 4.850.000,-
53	HRIS Essentials: Comprehensive Human Resources Information Systems Training	24-25		18-19	11-12			22-23		17-18	16-17			Rp. 4.850.000,-
54	Hukum Ketenagakerjaan di Sektor Tambang	13-14		27-28			3-4		20-21			5-6		Rp. 4.850.000,-
55	Human Capital Development Strategies	13-14	17-18	21-22	4-5	6-7	6-7	8-9	15-16	26-27	22-23		12-13	Rp. 4.850.000,-
56	Individual Performance Improvement with 360 Feedback and KPIs		13-14		22-23		19-20	29-30			8-9		3-4	Rp. 4.850.000,-
57	Interviewing Skills for Line Managers Using Behavioral Techniques	15-16		4-5	22-23			3-4	7-8	18-19		5-6		Rp. 4.850.000,-
58	Introduction to HR/HC Management for Beginners	22-23	19-20	7-8	3-4		12-13	22-23	26-27	23-24	21-22	25-26		Rp. 4.850.000,-
59	Job Description Writing for HR Professionals		3-4	3-4			5-6		7-8		3-4	28-29		Rp. 4.850.000,-
60	Key Skills for Organization Development Specialists	15-16			1-2		5-6		1-2		1-2		3-4	Rp. 4.850.000,-



HR Series



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61	KPI Development Using OKRs for Goal Alignment	16-17					24-25		22-23		17-18		9-10	Rp. 4.850.000,-
62	Mastering Change Management in Organizations	21-22		13-14		21-22			28-29		16-17		18-19	Rp. 4.850.000,-
63	Mastering Conflict Management Strategies	10-11		4-5	1-2	15-16	5-6	25-26	19-20	23-24	28-29			Rp. 4.850.000,-
64	Mastering Recruitment, Interview, and Selection Techniques	13-14		5-6		21-22		18-19		17-18		7-8		Rp. 4.850.000,-
65	Mastering the Skills to Become an Effective Trainer	10-11		13-14		2-3		11-12		18-19	27-28			Rp. 4.850.000,-
66	Memahami PKWT dan Outsourcing untuk HR		6-7		3-4		9-10		19-20			5-6		Rp. 4.850.000,-
67	Membuat Perjanjian Kerja Yang Tepat Berdasarkan SKKNI MSDM KepMenakertrans 307/ 2014	15-16	17-18			20-21	3-4							Rp. 4.850.000,-
68	Mendesain Struktur & Skala Upah (SSU)	20-21		19-20			12-13		21-22		16-17		10-11	Rp. 4.850.000,-
69	Mengelola Serikat Pekerja	15-16			4-5	21-22		17-18		11-12		26-27		Rp. 4.850.000,-
70	Menyusun Struktur dan Skala Upah yang Kompetitif				22-23					23-24				Rp. 4.850.000,-
71	Navigating Expatriate Formalities for Global HR	20-21	27-28		22-23	6-7	19-20	4-5	26-27	30-1		5-6		Rp. 4.850.000,-
72	Optimizing KPIs with the Balanced Scorecard Approach	3-4		4-5		6-7		4-5	22-23		16-17			Rp. 4.850.000,-
73	Optimizing Training PDCA (Plan-Do-Check-Action)		24-25		4-5		10-11		1-2	24-26		28-29		Rp. 4.850.000,-
74	Organizational Development Expertise				14-15			8-9			29-30			Rp. 4.850.000,-
75	Panduan Praktis Peraturan Ketenagakerjaan		6-7	21-22	16-17		9-10	9-10	12-13	9-10	7-9		3-4	Rp. 4.850.000,-
76	Payroll System Administration Best Practices	15-16	20-21		2-3	20-21	20-21	22-23	7-8	11-12	22-23	19-20		Rp. 4.850.000,-
77	Pelatihan Persiapan Masa Pensiun yang Efektif		17-18		3-4		10-11		1-2		3-4	28-29		Rp. 4.850.000,-
78	Performance Enhancement through Coaching and Counselling	17-18	21-22	20-21	14-15	15-16	19-20	17-18	21-22	18-19	16-17	20-21	18-19	Rp. 4.850.000,-
79	Personnel Development and Administration Training Program		26-27		4-5		10-11		7-8		15-16		10-11	Rp. 4.850.000,-
80	Practical Management Trainee Program		14-15		14-15			29-30			1-2	26-27		Rp. 4.850.000,-
81	Professional Development in General Affairs (GA)					5-6	24-25			23-24				Rp. 4.850.000,-
82	Professional Training for Sustainability Reporting Experts		20-21		4-5	27-28	18-19		26-27	10-11	21-22		16-17	Rp. 4.850.000,-
83	Program Pensiun Bahagia dan Aman		17-18		14-15		3-4		20-21		21-22		5-6	Rp. 4.850.000,-
84	Program Persiapan Pensiun Komprehensif		14-15		4-5		10-11			12-13	28-29			Rp. 4.850.000,-
85	Program Purnabhakti dan Kesiapan Masa Pensiun		12-13		24-25			15-16		9-10		4-5		Rp. 4.850.000,-
86	Proses PHK dan Perhitungan Pesangon	20-21			23-24		12-14		19-21		16-18		11-13	Rp. 4.850.000,-
87	Quality Management in HR with ISO 9001:2008		6-7		3-4		19-20		21-22		9-10		16-17	Rp. 4.850.000,-
88	Sertifikasi BNSP : General Manager Sumber Daya Manusia (SDM)		19-21		23-25		26-28		27-29		29-31		29-31	Rp. 8.650.000,-
89	Sertifikasi BNSP : Kepala Bagian Hubungan Industrial	2-3		3-4		5-6		3-4		1-2		3-4		Rp. 7.150.000,-
90	Sertifikasi BNSP : Kepala Bagian Pelatihan dan Pengembangan		3-4		7-8		2-3		4-5		1-2		1-2	Rp. 7.150.000,-
91	Sertifikasi BNSP : Kepala Bagian Rekrutmen dan Seleksi Sumber Daya Manusia (SDM)	6-7		5-6		8-9		8-9		8-9		10-11		Rp. 7.150.000,-
92	Sertifikasi BNSP : Kepala Bagian Remunerasi		5-6		9-10		5-6		11-12		6-7		8-9	Rp. 7.150.000,-
93	Sertifikasi BNSP : Kepala Bagian Sumber Daya Manusia (SDM)	8-9		10-11		13-14		10-11		15-16		17-18		Rp. 7.150.000,-
94	Sertifikasi BNSP : Manajer Hubungan Industrial		10-12		14-16		9-11		6-8		8-10		15-16	Rp. 8.150.000,-
95	Sertifikasi BNSP : Manajer Manajemen Talenta	13-15		12-14		15-17		14-16		10-12		5-7		Rp. 8.150.000,-

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96	Sertifikasi BNSP : Manajer Pelatihan dan Pengembangan		17-19		21-23		18-20		13-15		14-16		17-19	Rp. 8.150.000,-
97	Sertifikasi BNSP : Manajer Pengembangan Organisasi	20-22		17-19		19-21		21-23		17-19		12-14		Rp. 8.150.000,-
98	Sertifikasi BNSP : Manajer Remunerasi		24-25		28-30		23-25		20-22		21-23		22-24	Rp. 8.150.000,-
99	Sertifikasi BNSP : Manajer Sumber Daya Manusia (SDM)	22-24		26-28		26-28		28-30		23-25		19-21		Rp. 8.150.000,-
100	Sertifikasi BNSP : Staf Sumber Daya Manusia (SDM)	22-23			1-2		12-13		8-9		14-15		12-13	Rp. 4.850.000,-
101	Sertifikasi BNSP : Supervisor Hubungan Industrial		3-4		16-17		24-25		15-16	23-24			3-4	Rp. 4.850.000,-
102	Sertifikasi BNSP : Supervisor Rekrutmen dan Seleksi Sumber Daya Manusia (SDM)		3-4		1-2		5-6				3-4	28-29		Rp. 4.850.000,-
103	Sertifikasi BNSP : Supervisor Sumber Daya Manusia (SDM)	15-16		18-19		15-16		25-26		16-17		4-5	2-3	Rp. 4.850.000,-
104	Skema Gaji berbasis Pay for Performance		19-20											Rp. 4.850.000,-
105	Smart Interview: Strategi Rekrutmen Efektif	16-17		6-7		13-14	24-25	10-11		11-12		6-7		Rp. 4.850.000,-
106	Strategi Efektif dalam Pengelolaan SDM Berbasis Kompetensi		14-15		14-15		23-24	31-1			17-18		12-13	Rp. 4.850.000,-
107	Strategi Pengembangan Sistem Karir di Perusahaan		12-13		14-15		24-25			12-13			16-17	Rp. 4.850.000,-
108	Strategic Human Resource Management for Competitive Advantage		14-15		14-15		18-19			23-24		26-27		Rp. 4.850.000,-
109	Strategic Knowledge Management for Building Learning Organizations	3-4	19-20		24-25		4-5		5-6		14-15		9-10	Rp. 4.850.000,-
110	Strategic Manpower Planning and Workload Management	13-14		7-8		21-22		18-19			7-8		9-10	Rp. 4.850.000,-
111	Strategic Planning and Business Model Innovation Workshop		12-13	25-26			18-19	18-19		18-19		25-26		Rp. 4.850.000,-
112	Strategic Planning: Tools and Techniques for Success		19-20			20-21		23-24		11-12		13-14		Rp. 4.850.000,-
113	Strategic Recruitment Management Training	15-16			2-3		5-6	9-10	7-8		29-30			Rp. 4.850.000,-
114	Street Smart MBA: Practical Business Insights		19-20		30-1			3-4		9-10			4-5	Rp. 4.850.000,-
115	Structured Interview Techniques for Candidate Selection		24-25		21-22		20-21		18-19		13-14			Rp. 4.850.000,-
116	Talent Management in the Era of Industry 4.0	9-10		18-19	2-3			22-23		23-24		25-26		Rp. 4.850.000,-
117	The Street-Smart Strategist: Elevating Organizational Success	8-9		4-5	16-17			22-23	27-28			4-5		Rp. 4.850.000,-
118	Train the Trainer: Enhancing Facilitation Skills	20-21		17-18		19-20		30-31		8-9		17-18		Rp. 4.850.000,-
119	Train the Trainers: Developing Effective Facilitators	9-10		21-22	22-23		19-20		19-20	16-17	14-15	18-19	9-10	Rp. 4.850.000,-
120	Transforming HR Mindset		19-20		3-4		23-24		4-5	24-25	30-31			Rp. 4.850.000,-

Training Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
121	Advanced SWOT Analysis Using IKSF and BSC		28		24-25		12-13		7-8		7-8		17-18	Rp. 4.850.000,-
122	Becoming an Effective e-Training Facilitator			5-6		7-8			7-8	15-16		5-6		Rp. 4.850.000,-
123	Becoming an Effective Training Manager	17-18		14-15			5-6		7-8		16-17		4-5	Rp. 4.850.000,-
124	Competency-Based Talent Acquisition Training	22-23					18-19		29-30		31-1			Rp. 4.850.000,-
125	Comprehensive Training Management System for Training Professionals	20-21	19-20		25-26	20-21		3-4	20-21		3-4		12-13	Rp. 4.850.000,-
126	Developing an Effective Corporate Training Curriculum	15-16	5-6	13-14		15-16	24-25	15-16		9-10				Rp. 4.850.000,-
127	Effective Assessment Strategies for Top Talent	3-4	20-21		22-23			17-18			16-17		16-17	Rp. 4.850.000,-
128	Effective Behavior Based Interview Strategies	16-17		21-22	24-25	20-21	5-6			15-16			5-6	Rp. 4.850.000,-
129	Essentials of Basic Human Resource Management	16-17		4-5		15-16		22-23	1-2	10-11		19-20		Rp. 4.850.000,-
130	How to Conduct Effective Training Needs Analysis (TNA)	15-16		20-21		27-28		22-23		9-10		5-6		Rp. 4.850.000,-
131	Mastering Behavior Based Interviewing Techniques	20-21			2-3		3-4		1-2		1-2		2-3	Rp. 4.850.000,-
132	Methods for Measuring Training Impact		17-18		28-29		5-6	29-30			7-8	19-20		Rp. 4.850.000,-
133	Methods for Measuring Training Impact At Work			18-19	14-15	14-15	6-7	22-23		19-20		21-22		Rp. 4.850.000,-
134	Pengelolaan General Affairs Terintegrasi			21-22	14-15		12-13		12-13		10-11			Rp. 4.850.000,-
135	Personality Assessment with DISC and Doodle				25-26			11-12			21-22			Rp. 4.850.000,-
136	Planning and Designing Effective Training Materials	15-17		13-15			10-11			11-12			19-20	Rp. 4.850.000,-
137	Practical Problem-Solving for Trainers		12-13				17-18		7-8		9-10		10-11	Rp. 4.850.000,-
138	Quality Control Strategies for Training Success					15-16			7-8			7-8		Rp. 4.850.000,-
139	SWOT Analysis for Strategic Planning	15-16		13-14		15-16		22-23	29-30			4-5		Rp. 4.850.000,-
140	Train the Trainer: Building Effective Facilitators	16-17	24-25			19-20		9-10	29-30		7-8	25-26		Rp. 4.850.000,-
141	Training of Trainers for Organizational Excellence	23-24	26-27	25-26			20-21		26-27					Rp. 4.850.000,-

Banking Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
142	Compliance Management Training: Strengthening Good Corporate Governance		14-15			21-22	24-25		8-9		21-22		2-3	Rp. 4.850.000,-
143	Control Management Strategies for Satisfactory Audits	6-7	27-28			7-8			7-8			7-8		Rp. 4.850.000,-
144	Implementing Assurance Framework (ORMAF) & Operational Risk Management	6-7		5-6	14-15	20-21	4-5		1-2	17-18	21-22	28-29		Rp. 4.850.000,-
145	Pengelolaan Perpajakan untuk Lembaga Perbankan	13-14			14-15			4-5			10-11		1-2	Rp. 4.850.000,-
146	Practical Management of EXIM, Customs, and UCP 600 Letters of Credit		3-4		16			10-11		2			3-4	Rp. 4.850.000,-
147	Strategi Anti Fraud dan Mekanisme Eskalasi	6-7		13-14		20-21		11-12	29-30			25-26		Rp. 4.850.000,-
148	Strategi Implementasi Know Your Customer (KYC) dan Anti-Money Laundering (AML)			21-22					18-19					Rp. 4.850.000,-
149	Strategi Manajemen Risiko Operasional Bank		26-27		29-30			11-12		12-13		6-7		Rp. 4.850.000,-

Communication Series



No		JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
150	Best Practices in Integrated Corporate Communication		19-20		22-23		20-21		22-23		8-9		12-13	Rp. 4.850.000,-
151	Best Practices in Media Strategy and Planning	3-4	3-4		28-29			3-4	22-23	11-12	16-17	20-21		Rp. 4.850.000,-
152	Building Ethical Corporate Cultures for Long-Term Success	8-9		6-7	29-30			29-30			7-8		2-3	Rp. 4.850.000,-
153	Building Strong PR Advocacy Programs		5-6	21-22			10-11	31-1		3-4	10-11			Rp. 4.850.000,-
154	Community Development Organization: Tools and Frameworks		14-15		3-4		10-11	31-1			9-10	27-28		Rp. 4.850.000,-
155	Cyber Public Relations: Panduan untuk Era Digital		21-22		4-5		19-20		7-8		10-11		5-6	Rp. 4.850.000,-
156	Effective Corporate Event Management Strategies		17-18	7-8	3-4		25-26		28-29		24-25			Rp. 4.850.000,-
157	Effective Management of CSR Communication Strategies		17-18		25-26		5-6		8-9	10-11	10-11		9-10	Rp. 4.850.000,-
158	Increasing Employee Engagement for Organizational Success	3-4		18-19			20-21	25-26			14-15			Rp. 4.850.000,-
159	Managing Government Relations in Corporate Communications	20-21	19-20			20-21		14-15	12-13	18-19				Rp. 4.850.000,-
160	Mastering Negotiation and Communication Skills		21-22		4-5			8-9		11-12			9-10	Rp. 4.850.000,-
161	Meningkatkan Skill dalam Mengelola Corporate Identity			18-19		27-29			19-20		21-22		9-10	Rp. 4.850.000,-
162	Public Relations Officer Masterclass: Advanced Techniques		17-18			14-15	4-5	8-9		12-13	21-22			Rp. 4.850.000,-
163	Revitalizing Organizational Quality Culture for Success	6-7		3-4		20-21		4-5		8-9	31-1			Rp. 4.850.000,-
164	Strategi Corporate Secretary untuk Menghadapi Persaingan Global	20-21		21-22			12-13	8-9		26-27		21-22		Rp. 4.850.000,-
165	Strategi Efektif dalam Mengelola Komunikasi Perubahan	3-4		4-5		16-17		10-11		11-12		6-7		Rp. 4.850.000,-
166	Strategi Pengelolaan Profil Perusahaan Berbasis Digital		21-22		4-5		16-17		6-7	10-11	10-11		5-6	Rp. 4.850.000,-
167	Strategies for Successful Public Relations Campaigns	3-4		5-6	22-23	14-15		3-4		15-16		20-21		Rp. 4.850.000,-
168	The Role of Corporate Secretary in Modern Organizations	3-4	21-22			13-14			21-22		16-17			Rp. 4.850.000,-
169	Training on Strategic Media Planning Techniques		27-28	25-26	4-5		23-24		14-15		10-11		8-9	Rp. 4.850.000,-



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
170	Effective Management of Accounts Receivable and Collections	22-23		20-21	1-2		3-4	22-23		17-18			4-5	Rp. 4.850.000,-
171	Mastering Advanced Finance for Non-Finance			7-8		2-3	13-14	4-5		17-18		7-8		Rp. 4.850.000,-
172	Pemahaman dan Praktik PPh Pasal 21/26 serta PPh Orang Pribadi		11-12		22-23		10-11		13-14		7-8		15-16	Rp. 4.850.000,-
173	Practical Accounting for Non-Accounting Executives	15-16		18-19		2-3		23-24		16-17		13-14		Rp. 4.850.000,-
174	Strategi Analisis Laporan Keuangan		20-21		4-5		16-17		20-21		9-10	28-29		Rp. 4.850.000,-
175	Applied Finance Strategies for Non-Financial Executives	15-16		18-19		15-16		15-16		17-18		6-7		Rp. 4.850.000,-
176	Advanced Cash Management Strategies	16-17			25-26		12-13	2-3	28-29	26-27	31-1			Rp. 4.850.000,-
177	Advanced Training on Asset Liability Management		3-4		21-22	6-7	13		4-5		31-1			Rp. 4.850.000,-
178	Basic Accounting for Beginners		12-13	26-27				3-4	1-2	30-1		25-26		Rp. 4.850.000,-
179	Basic Principles of Mergers and Acquisitions Explained	20-21		13-14		6-7		24-25		9-10		14-15		Rp. 4.850.000,-
180	Building Accounting Solutions with MS Excel	13-14		5-6		20-21		10-11		17-18	10-11			Rp. 4.850.000,-
181	Business Valuation Through Financial Statement Analysis	20-21		7-8	24-25		18-19	22-23		19-20	3-4	21-22		Rp. 4.850.000,-
182	Designing an Effective Accounts Receivable Management System	20-21		20-21		8-9		4-5			13-14	13-14		Rp. 4.850.000,-
183	Effective Building and Asset Maintenance	16-18	19-20			20-21		11-12	7-8		2-3	19-20		Rp. 4.850.000,-
184	Effective Cost Control Strategies	6-7	19-20		4-5			3-4	26-27		21-22			Rp. 4.850.000,-
185	Effective Treasury and Cashflow Management				14-15		4-5		5-6		17-18		11-12	Rp. 4.850.000,-
186	Financial Modeling Techniques			25-26			11-12	18-19		11-12		28-29		Rp. 4.850.000,-
187	Mastering Budget Modelling with Ms. Excel		19-20	13-14	2-3	14-15	6-7	8-9	29-30			6-7		Rp. 4.850.000,-
188	Mastering Financial Statement Analysis for Better Decisions			13-14		15-16		22-23	29-30			13-14		Rp. 4.850.000,-
189	Practical Cashflow Management Models in MS Excel		21-22	21-22	4-5		3-4			16-17	7-8		11-12	Rp. 4.850.000,-
190	sama	20-21		13-14		13-14		22-23			7-8	14-15		Rp. 4.850.000,-
191	sama	22-23	20-21	25-26	14-15		10-11	22-23	1-2	23-24	21-22	19-20		Rp. 4.850.000,-
192	Strategic Asset Management		12-13	13-14		6-7		18-19	29-30		22-23			Rp. 4.850.000,-
193	Strategic Budgeting and Cost Control Techniques		28		29-30		24-25		27-28		22-23		17-18	Rp. 4.850.000,-
194	Strategic Budgeting and Cost Management for Higher Profits		24-25		16-17		11-12				14		2	Rp. 4.850.000,-
195	Strategic Financial Planning for Future Success			13-14		14-15		3-4	7-8		14-15			Rp. 4.850.000,-
196	Internal Audit Quality Through Assurance Reviews	8-9		4-5				29-30			23-24		10-11	Rp. 4.850.000,-
197	Asset Management	17-18			24-25		20-21			26-27				Rp. 4.850.000,-
198	Comprehensive Project Feasibility Studies	20-21		13-14		15-16		18-19	29-30		31-1			Rp. 4.850.000,-
199	Mastering Key Account Management (KAM) Strategies	17-18		4-5		15-16		2-3	28-29		10-11			Rp. 4.850.000,-
200	Practical Debt Collection		19-20		1-2		10-11	25-26	19-20	23-24			11-12	Rp. 4.850.000,-
201	Practical Treasury for non Treasury	22-23		21-22	1-2	20-21		22-23		19-20		24-25		Rp. 4.850.000,-
202	Risk-Based Internal Audit			5-6			13-14		19-20	30-1			18-19	Rp. 4.850.000,-
203	Sistem Penggajian Berbasis Kinerja			18-19		13-14		10-11		17-18	7-8	20-21		Rp. 4.850.000,-
204	Smart Salary Management and Future Financial Planning		19-20		9-10		24-25		26-27	10-11	28-29			Rp. 4.850.000,-
205	Strategic Risk Based Audit (RBA) Practices		27-28		3-4			4-5	29-30		31-1			Rp. 4.850.000,-





No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
206	Comprehensive Training on HSE (Health, Safety & Environment) Systems	13-14	27-28			13-14	6-7	3-4		19-20	31-1			Rp. 4.850.000,-
207	Conducting HSE Internal Audit Based on ISO 19011:2011	10-11	27-28			27-28		10-11	28-29		3-4			Rp. 4.850.000,-
208	Enterprise Risk Management ISO 31000:2009			7-8		7-8	20-21		28-29		30-31			Rp. 4.850.000,-
209	Implementing Corporate Social Responsibility (CSR) Based on ISO 26000:2010	9	17-18		17			9-10		9-10	9	6-7		Rp. 4.850.000,-
210	Internal Audit for Integrated QHSE Systems Based on ISO 19011:2011	10-11		20-21		15-16		18-19		17-18		7-8		Rp. 4.850.000,-
211	Internal Audit ISO 45001:2018 Based on ISO 19011:2011	13-14	19-20	24-25		5-6	12-13		7-8		16-17		9-10	Rp. 4.850.000,-
212	Internal Auditor ISO 9001, ISO 14001, dan ISO 45001		3-4		3-4		5-6		1-2		16-17		9-10	Rp. 4.850.000,-
213	Mitigasi Risiko Bahan Kimia: Bahaya Kebakaran dan Peledakan	8-9		14-15		19-20		8-9		15-16	31-1			Rp. 4.850.000,-
214	Panitia Pembina Keselamatan dan Kesehatan Kerja (P2K3)		14-15		14-15		12-13	4-5	7-8		2-3	27-28		Rp. 4.850.000,-
215	Quality & Environmental Management System (ISO 9001 & 14001 versi 2015)		17-18	25-26		5-6			11-12			3-4		Rp. 4.850.000,-
216	Training Food Safety			18-19	29-30	23-24			5-6		21-22			Rp. 4.850.000,-
217	Sertifikasi BNSP - Training Audit Internal Keamanan Pangan (Food Safety)		19-20			15-16			19-20		31-1			Rp. 4.850.000,-
218	Sertifikasi BNSP - Training Food Handler (Penjamah Makanan)	10-11		13-14		20-21		10-11		15-16		6-7		Rp. 4.850.000,-
219	Sertifikasi BNSP - Training Inspeksi Cara Ritel Pangan yang Baik (SKKNI No 618 Tahun 2016)	10-11	27-28			13-14		3-4	26-27			4-5		Rp. 4.850.000,-
220	Sertifikasi BNSP - Training Inspeksi Higiene Sanitasi Makanan	13-14		7-8		15-16	13-14			10-11		19-20		Rp. 4.850.000,-
221	Sertifikasi BNSP - Training Penanganan Makanan Secara Aman (SKKNI KEP.217/MEN/VII/2009 & SKKNI No 618 Tahun 2016	13	24-25			5		4			2-3			Rp. 4.850.000,-
222	Sertifikasi BNSP - Training Pengelolaan Cara Ritel Pangan yang Baik (SKKNI No 618 Tahun 2016)	13	17-18		16-17				7-8		17-18			Rp. 4.850.000,-
223	Sertifikasi BNSP - Training Pengelolaan Keamanan Pangan Berbasis HACCP (SKKNI No 618 Tahun 2016)	13-14		7-8		20-21	20-21		29-30			7-8		Rp. 4.850.000,-
224	Sertifikasi BNSP - Training Penyusunan Dokumen Sistem HACCP (SKKNI No 618 Tahun 2016	20-21				6-7		18-19				13-14		Rp. 4.850.000,-
225	Shifting From ISO 31000: 2009 to ISO 31000 : 2018			13-14		6-7		8-9		11-12		14-15		Rp. 4.850.000,-
226	Understanding and Applying ISO 45001:2015	13-14		6-7		30-31		15-16		17-18		7-8		Rp. 4.850.000,-
227	Sertifikasi BNSP - Training Pengelolaan Cara Ritel Pangan yang Baik (SKKNI No 618 Tahun 2016)	24-25			4-5		5-6			15-16	6-7			Rp. 4.850.000,-





No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
228	Advanced Microsoft Excel with Macro and VBA	17-18			1-2		4-5		13-14		8-9		2-3	Rp. 4.850.000,-
229	Advanced Mobile App Development with Android Programming	10-11		21-22			12-13	18-19				6-7		Rp. 4.850.000,-
230	Data for Action		24-25	5-6		7-8			7-8	15-16		5-6		Rp. 4.850.000,-
231	Data Management and Analysis with MS Excel 2013		26-27		4-5		19-20	4-5		2-3		7-8		Rp. 4.850.000,-
232	Developing Effective IT Risk Management Programs	10-11		6-7		15-16		3-4		10-11		6-7		Rp. 4.850.000,-
233	Developing Mobile Apps Using Android Programming		12-13		22-23		19-20		7-8		10-11			Rp. 4.850.000,-
234	Effective Agile Project Management with Scrum Framework		17-18		28-29		12-13		19-20		10-11		12-13	Rp. 4.850.000,-
235	Effective Design of Service Level Agreements (SLA)			13-14		19-20		23-24	22-23	18-19		20-21		Rp. 4.850.000,-
236	Fundamental Programming Using Python			21-22		13-14		18-19		19-20	28-29			Rp. 4.850.000,-
237	Fundamentals of Project Management (Based on PMBOK 5-6 Ed)		27-28		3-4		24-25		26-27		28-29			Rp. 4.850.000,-
238	Interactive Dashboard and Data Analysis with MS Excel		19-20		1-2		6-7		7-8	17-18	10-11	19-20	10-11	Rp. 4.850.000,-
239	Introduction to SQL in the Oracle Environment	6-7				2-3			7-8		21-22		2-3	Rp. 4.850.000,-
240	IT Product Management for Business Success										10-11		10-11	Rp. 4.850.000,-
241	IT Service Management Framework with ITIL V4		6-7		25-26		6-7		8-9			27-28		Rp. 4.850.000,-
242	IT Strategy Using Balanced Scorecard						5-6			9-10			10-11	Rp. 4.850.000,-
243	IT Vendor Management Strategies		19-20		3-4			22-23		9-10		4-5		Rp. 4.850.000,-
244	Mastering Agile Methodology with SCRUM		12-13		16-17		23-24		29-30		9-10		2-3	Rp. 4.850.000,-
245	Mastering Business Analysis with BABOK Guide V3.0		17-18	7-8		6-7		3-4		16-17		6-7		Rp. 4.850.000,-
246	Mastering Database Programming with ADO.NET		24-25	11-12		20-21	4-5		21-22		29-30			Rp. 4.850.000,-
247	Mastering IT Project Management Techniques	3-4		5-6		14-15		8-9		16-17		19-20		Rp. 4.850.000,-
248	Mastering Programming Step-by-Step Using .NET Developer Tools			4-5		15-16		8-9	29-30		30-31			Rp. 4.850.000,-
249	Mendesain Komunikasi Visual dengan Adobe Photoshop CS 5			7-8				18-19				21-22		Rp. 4.850.000,-
250	MS Excel Power Query for Data Analysis and Dashboards		20-21		22-23		10-11		27-28		23-24			Rp. 4.850.000,-
251	Oracle Database 12C: Advanced Security Techniques		14-15		3-4				8-9		21-22		16-17	Rp. 4.850.000,-
252	Practical Solutions for Database Programming Using VB.NET	16-17	21-22		4-5	14-15	10-11	31-1			7-8	28-29		Rp. 4.850.000,-
253	Project Management Using MS Project 2013/2016		12-13		16-17			22-23	7-8		21-22		9-10	Rp. 4.850.000,-
254	Step-by-Step Guide to Creating Reports with Crystal Reports	20-21		18-19			23-24		1-2	26-27		21-22		Rp. 4.850.000,-
255	Teknik Menggambar dengan AutoCAD 3D			18-19		26-27		22-23		18-19		11-12		Rp. 4.850.000,-
256	Understanding IT Governance with COBIT® 2019 Framework							11-12				7-8	5-6	Rp. 4.850.000,-



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
257	Drafting and Reviewing Business Contracts		13-14		14-15		12-13		22-23		9-10		17-18	Rp. 4.850.000,-
258	Export-Import Procedures and Shipping Regulations		26-27				26-27	4-5	29-30					Rp. 4.850.000,-
259	Hak Kekayaan Intelektual : Aspek Hukum, Proteksi, Prosedur & Komersialisasi	15-16	12-13	18-19	14-15	13-14		18-19		17-18	21-22	13-14	9-10	Rp. 4.850.000,-
260	Hukum Kepailitan	10-11		3-4		5-6	25-26	22-23	22-23	2-3		11-12		Rp. 4.850.000,-
261	Intellectual Property Rights (HKI)		19-20			15-16			7-8			10-11		Rp. 4.850.000,-
262	Kursus Intensif Hukum Pertanahan dan Bangunan		12-13			15-16	10-11		7-8		10-11	20-21		Rp. 4.850.000,-
263	Legislative Drafting (Designing Laws and Regulations)		17-18		25-26	15-16		3-4		9-10		4-5		Rp. 4.850.000,-

Managerial Skills Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
264	Achievement Motivation Skills Training	24-25	27-28				19-20		5-6		16-17		4-5	Rp. 4.850.000,-
265	Achieving Excellence in Implementation and Execution	13-14		14-15	30-1				7-8			13-14		Rp. 4.850.000,-
266	Advanced Automation with VBA for MS Excel			7-8			6-7			8-9			12-13	Rp. 4.850.000,-
267	Advanced Data Analysis and Reporting Using Microsoft Excel	9-10	19-20		14-15	22-23	20-21	17-18	8-9		22-23		2-3	Rp. 4.850.000,-
268	Advanced Database Analysis and Dashboard Reporting in Excel 2010	9-10		7-8		6-7		10-11		10-11		13-14		Rp. 4.850.000,-
269	Advanced Managerial Skills and Leadership Program	23-24		24-25		26-26		23-24		24-25		26-27		Rp. 4.850.000,-
270	Advanced Writing Skills for Corporate Branding			21-22		7-8		9-10				14-15		Rp. 4.850.000,-
271	Analytical Creative Thinking Techniques : Think Right Think Fast	20-21	14-15	13-14		16-17			29-30	17-18		7-8		Rp. 4.850.000,-
272	Be Professional or Be Left Behind		21-22	13-14			20-21			18-19				Rp. 4.850.000,-
273	Becoming a Skilled Professional Secretary	13-15						9-10						Rp. 4.850.000,-
274	Becoming an Effective Sales Supervisor		12-13		3-4		23-25		5-6			18-19		Rp. 4.850.000,-
275	Best Practices in Business Analysis	6-7	6-7	5-6	25-26			2-3	27-28		29-30			Rp. 4.850.000,-
276	Building a Productive Partnership with Your Boss	15-16	19-20			6-7		4-5		17-18	28-29			Rp. 4.850.000,-
277	Building Communication Confidence with Assertiveness and Self-Therapy	15-16		18-19	25-26			29-30		10-11				Rp. 4.850.000,-
278	Building Corporate Culture	23-24		26-27		13-14			12-13		9-10		1-2	Rp. 4.850.000,-
279	Building Effective Relationships with Your Boss	24-25	24-25	6-7		16-17	11-12	22-23	22-23		9-10			Rp. 4.850.000,-
280	Building Quality Service Excellence	23-24			24-25			28-29		22-23		17-18		Rp. 4.850.000,-
281	Change and Conflict Management Skills	13-14	19-20	13-14			5-6	18-19	7-8	12-13	7-8		9-10	Rp. 4.850.000,-
282	Coaching for Optimal Performance			24-25			4-5			23-24				Rp. 4.850.000,-
283	Communication Skills for Customer Retention, Complaint Handling, and Service Recovery	3-4		7-8			10-11	30-31			1-2		4-5	Rp. 4.850.000,-
284	Communication Strategies for Hospital Accreditation Success		19-20	18-19	25-26	7-8	20-21	25-26	19-20	19-20			5-6	Rp. 4.850.000,-
285	Comprehensive Coaching, Counseling, and Mentoring Skills			27-28		20-21		25-26		9-10		20-21		Rp. 4.850.000,-
286	Comprehensive Skills for Public Speaking, MC, and Presentations		3-4		14-15		3-4		1-2		10-11		5-6	Rp. 4.850.000,-
287	Comprehensive Supervisory Skills and Problem Solving	9-10	19-20				5-6	8-9	22-23	19-20	9-10	21-22		Rp. 4.850.000,-
288	Creating Effective Dashboards Using Microsoft Excel	16-17		14-15		14-15		17-18		17-18		19-20		Rp. 4.850.000,-
289	Creative Leadership and Talent Management for Winning Teams		14-15	25-26			10-11	29-30			31-1			Rp. 4.850.000,-
290	Delivering Exceptional Customer Service Excellence	31-1	28	6-7	3-4		5-6	3-4	7-8	15-16	2-3	6-7	4-5	Rp. 4.850.000,-
291	Designing and Managing Frontliner Performance	2-3		5-6		6-7		4-5	8-9	1-2		5-6	3-4	Rp. 4.850.000,-
292	Designing Effective Motivation Strategies				3-4					9-10				Rp. 4.850.000,-
293	Developing Coaching and Counseling Skills	24-25	28	27-28	24-25	22-23	26-27	8-9	28-29	25-26	23-24	27-28	11-12	Rp. 4.850.000,-
294	Developing Effective Leadership Skills	15-16	6-7	5-6	14-15	15-16	20-21	11-12	28-29		9-10	19-20		Rp. 4.850.000,-
295	Developing Emotional Intelligence Skills	24-25	21-22	6-7	3-4		5-6	3-4	7-8	15-16	30-31	6-7	4-5	Rp. 4.850.000,-
296	Developing Strategic Thinking for Leadership			21-22		21-22	5-6		29-30			6-7		Rp. 4.850.000,-
297	Effective Communication and Interpersonal Strategies	15-16		18-19		27-28	26-27	22-23		3-4		11-12		Rp. 4.850.000,-



Managerial Skills Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
298	Effective Communication for Service Excellence		19-20		1-2		13-14		1-2		2-3	28-29		Rp. 4.850.000,-
299	Effective Customer Loyalty Management Strategies		17-18		25-26		10-11		7-8	26-27		28-29		Rp. 4.850.000,-
300	Effective Habits for Success	8-9	20-21	27-28		20-21	3-4		1-2	18-19		19-20		Rp. 4.850.000,-
301	Effective Influence and Communication for Leaders	10-11		18-19		14-15	6-7	18-19		17-18		14-15		Rp. 4.850.000,-
302	Effective Leadership in Organizations	10-11		20-21		13-14		15-16		9-10	31-1			Rp. 4.850.000,-
303	Effective Medical Communication for Professionals			6-7	24-25	15-16		14-15	5-6	17-18	31-1			Rp. 4.850.000,-
304	Effective Meeting Management Techniques	20-21			4-5		5-6	24-25			2-3	27-28		Rp. 4.850.000,-
305	Effective People Management Skills		3-4		3-4		5-6		5-6		1-2		2-3	Rp. 4.850.000,-
306	Effective Personal Communication for a Positive Image		27-28							11-12				Rp. 4.850.000,-
307	Effective Public Relations Writing Techniques	20-21	20-21			13-14	19-20		12-13		3-4		3-4	Rp. 4.850.000,-
308	Effective Team, People, and Relationship Management		4-5		6-7		4-5		5-6		1-2		3-4	Rp. 4.850.000,-
309	Effective Time and Stress Management Strategies		18-19		20-21		18-19		20-21		22-23		17-18	Rp. 4.850.000,-
310	Effective Time Management for Self-Productivity		11-12		13-14		11-12		13-14		8-9		10-11	Rp. 4.850.000,-
311	Efficient Handling Complaint and Problem Solving		17-18			22-23			19-20			18-19		Rp. 4.850.000,-
312	Empowering People for Positive Change	2-3		3-4		5-6		3-4		3-4		6-7		Rp. 4.850.000,-
313	Empowering Sales Leaders with Coaching Skills		6-7			13-14		11-12		17-18		7-8		Rp. 4.850.000,-
314	Enhancing Emotional Quotient At Work		13-14		14-15		12-13		22-23	12-13	16-17		12-13	Rp. 4.850.000,-
315	Ethical Practices for Secretaries	9-10				7-8		11-12		19-20		11-12		Rp. 4.850.000,-
316	Excel for Daily Productivity	31-1			24-25		20-21	31-1			2-3	26-27		Rp. 4.850.000,-
317	Excel Intermediate Techniques	10-11			28-29		12-13		5-6		21-22		10-11	Rp. 4.850.000,-
318	Execution: Mastering the Art of Task Completion		20-21		16-17		19-20		19-20	17-18	14-15		16-17	Rp. 4.850.000,-
319	Fostering Creative and Innovative Thinking							18-19		16-17	7-8		5-6	Rp. 4.850.000,-
320	Frontline Leadership	16-17		19-20		13-14			7-8			18-19		Rp. 4.850.000,-
321	Happiness and Productivity: A Winning Combination	20-21	12-13	21-22		6-7		222-232		11-12			5-6	Rp. 4.850.000,-
322	Hospital Service Excellent			19-20			23-24			11-12				Rp. 4.850.000,-
323	Hospitality Training	2-3	27-28		24-25	21-22	24-25	22-23	20-21	15-16	23-24			Rp. 4.850.000,-
324	Humanizing the Workforce	10-11		5-6			5-6		7-8				5-6	Rp. 4.850.000,-
325	Implementing Electronic Filing with RMS & EFS Based on Regulatory Standards	31-1			4-5		3-4		1-2		2-3	27-28		Rp. 4.850.000,-
326	Implementing Workload Analysis Using MS Excel for HR and Non HR		3-4		3-4		5-6		1-2		7-8	28-29		Rp. 4.850.000,-
327	Infographic for Creative Presentation		26-27					10-11		17-18				Rp. 4.850.000,-

Managerial Skills Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
328	Innovative Thinking and DMAIC for Problem Solving			21-22		13-14		3-4		9-10		13-14		Rp. 4.850.000,-
329	Interactive Dashboards for Executive Reports Using MS Excel (No Macro or VBA)					15-16		11-12	29-30		31-1			Rp. 4.850.000,-
330	Leadership Communication Skills for Success	20-21			3-4		3-4		7-8		2-3		3-4	Rp. 4.850.000,-
331	Leadership Empowerment Strategies	8-9		3-4		7-8		2-3		3-4		5-6		Rp. 4.850.000,-
332	Leadership Strategies in Digital Era			21-22				15-16	1-2	15-16	7-8			Rp. 4.850.000,-
333	Leading and Managing Non-Profit Organizations	9-10		13-14			12-13		13-14		15-16		18-19	Rp. 4.850.000,-
334	Leveraging Social Media for Corporate Branding	15-16		5-6		8-9		10-11			15-16			Rp. 4.850.000,-
335	Mahakarya Gemilang		3-4		4-5		13-14		1-2	11-12		28-29		Rp. 4.850.000,-
336	Managing Difficult People and Resolving Complaints		19-20		28-29		24-25		7-8		7-8		3-4	Rp. 4.850.000,-
337	Manajemen Perkantoran Modern	20-21				6-7			6-7			13-14		Rp. 4.850.000,-
338	Mastering Advanced Formulas and Functions in Microsoft Excel	20-21	24-25	21-22		6-7	20-21	18-19	20-21	19-20	16-17	21-22		Rp. 4.850.000,-
339	Mastering Advanced MS Excel for Office Automation	6-7		7-8		16-17		22-23		9-10		13-14		Rp. 4.850.000,-
340	Mastering Analytical and Creative Thinking			18-19						2-3				Rp. 4.850.000,-
341	Mastering Assertive Communication and Interpersonal Relationships	8-9		4-5		20-21		22-23		16-17		4-5		Rp. 4.850.000,-
342	Mastering Business Etiquette and Grooming						20-21							Rp. 4.850.000,-
343	Mastering Communication and Interpersonal Skills		16-17		10-11		24-25			11-12			11-12	Rp. 4.850.000,-
344	Mastering Creative and Innovative Thinking	9-10		11-12		14-15			6-7			6-7		Rp. 4.850.000,-
345	Mastering Creative Problem Solving and Decision-Making				21-22			29-30		15-16	9-10		2-3	Rp. 4.850.000,-
346	Mastering Debt Collection and Negotiation Strategies	20-21		25-26			20-21	22-23		22-23		25-26		Rp. 4.850.000,-
347	Mastering Design Thinking for Innovation		3-4					8-9	19-20			11-12		Rp. 4.850.000,-
348	Mastering Facility Management Skills		14-15		3-4		4-5		1-2	23-24		19-20		Rp. 4.850.000,-
349	Mastering Leadership and Influence Techniques		24-25			6-7			22-23		24-25			Rp. 4.850.000,-
350	Mastering Lobbying and Negotiation for Managers			20-21		15-16				19-20				Rp. 4.850.000,-
351	Mastering MS Excel 2007: From Stabilization to Advanced Skills	31-1		21-22			5-6	24-25		11-12		20-21		Rp. 4.850.000,-
352	Mastering Powerful Multimedia Presentation Skills						3-4							Rp. 4.850.000,-
353	Mastering Powerpoint The Easy Way	8		4		6		3		9		11		Rp. 3.850.000,-
354	Mastering Presentations and Public Speaking	8-9			4-5				26-27			25-26		Rp. 4.850.000,-
355	Mastering Professional Administrative Skills	20-21			4-5	30-31		8-9			3-4	28-29		Rp. 4.850.000,-
356	Mastering Public Speaking and Presentation Skills	31-1			1-2		17-18		5-6	30-1			3-4	Rp. 4.850.000,-
357	Mastering Quality Customer Interaction and Complaint Management	8-9	5-6		14-15		13-14	29-30			7-8		3-4	Rp. 4.850.000,-

Managerial Skills Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
358	Mastering Selling and Negotiation for MICE Business	3-4		27-28			10-11	3-4			2-3			Rp. 4.850.000,-
359	Mastering Selling Techniques for Frontline Staff		19-20		22-23		20-21		19-20		15-16		10-11	Rp. 4.850.000,-
360	Mastering Skills for Service Excellence	3-4					5-6	8-9			2-3			Rp. 4.850.000,-
361	Mastering Stress Management	17-18		21-22		21-22		10-11		10-11		6-7		Rp. 4.850.000,-
362	Mastering the Art of Business Negotiation		13-14		4-5		20-21		11-12		3-4	27-28		Rp. 4.850.000,-
363	Mastering the Art of Customer Service Excellence	17-18		21-22		6-7		15-16		17-18		19-20		Rp. 4.850.000,-
364	Mastering the Art of Handling Customer Complaints	3-4	21-22			20-21		3-4	28-29		30-31			Rp. 4.850.000,-
365	Mastering the Art of Report Writing				1-2		9-10		6-7	10-11	10-11			Rp. 4.850.000,-
366	Maximizing Potential to Succeed as a Professional Secretary	20-21	21-22		16-17			15-16	29-30				5-6	Rp. 4.850.000,-
367	Memberikan Umpan Balik Korektif Dan Membangun	14-15		5-6				8-9			9-10		10-11	Rp. 4.850.000,-
368	Menguasai Bahasa Inggris Mandiri		14-15		25-26		13-14		7-8		30-31			Rp. 4.850.000,-
369	Menjadi Pribadi Tangguh Lewat Kebiasaan Kebiasaan Efektif	13-14		10-11	3-4		24-25		26-27		28-29			Rp. 4.850.000,-
370	Menuju BPR BPRS Sehat		19-20		2-3		10-11		8-9		9-10		4-5	Rp. 4.850.000,-
371	Microsoft Excel Essentials	13-14	17-18	7-8		15-16	10-11	11-12	7-8	8-9	10-11	7-8	5-6	Rp. 4.850.000,-
372	Microsoft Excel Intermediate	9-10	17-18			5-6	26-27	10-11	13-14		9-10			Rp. 4.850.000,-
373	Microsoft Excel: From Basics to Advanced	8-9	20-21	18-19		27-28	12-13	22-23		19-20		6-7		Rp. 4.850.000,-
374	Microsoft Office Essential Skill	13-14			21-22						8-9			Rp. 4.850.000,-
375	Mini MBA: Practical Business Skills for Future Leaders			24-25		15-16		9-10		22-23		21-22		Rp. 4.850.000,-
376	Modern Office Management for Executive Secretaries and Administrators			21-22			19-20			18-19		12-13		Rp. 4.850.000,-
377	Motivating and Empowering for Success			27-28			13-14	18-19		16-17		13-14		Rp. 4.850.000,-
378	Motivational Strategies to Boost Sales Performance		12-13		8-9		10-11	2-3		10-11	21-22			Rp. 4.850.000,-
379	Ms Excel Basic to Advance	15-16	12-13		14-15		3-4	2	20-21		21-22		5-6	Rp. 4.850.000,-
380	Olah Sikap Ibu Segala Pelatihan		20-21		2-3		20-21				30-31			Rp. 4.850.000,-
381	One-on-One Meetings: Best Practices	24-25		18-19		13-14		22-23	26-27	26-27	21-22	21-22		Rp. 4.850.000,-
382	Performance Management for Effective Business Culture		5-6	25-26			12-13		7-8	26-27		25-26		Rp. 4.850.000,-
383	Performance Management Strategies for Leaders		14-15		14-15			4-5		11-12		21-22		Rp. 4.850.000,-
384	Personal Banking Officers: Essential Selling Skills		21-22	20-21			10-11	4-5			20-21			Rp. 4.850.000,-
385	Personal Branding Strategies for Professional Success	20-21	27-28	21-22	11-12		10-11	29-30		26-27		25-26		Rp. 4.850.000,-
386	Practical Problem-Solving and Decision-Making Tools	2-3		7-8		2-3		3-4	27-28			5-6		Rp. 4.850.000,-
387	Practical Service Excellence					27-28								Rp. 4.850.000,-
388	Practical Techniques for Assertive Communication		3-4		22-23				7-8			21-22		Rp. 4.850.000,-
389	Problem Solving and Continuous Improvement Using the PDCA Cycle		17-18		14-15		12-13		7-8		10-11	28-29		Rp. 4.850.000,-
390	Problem Solving Techniques	22-23		21-22		15-16		15-16		19-20		18-19		Rp. 4.850.000,-
391	Professional Business Writing Skills			25-26				8-9		26-27				Rp. 4.850.000,-

Managerial Skills Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
392	Professional Proposal and Business Report Writing	6-7		14-16		14-15		9-10	19-20	2-3				Rp. 4.850.000,-
393	Professional Report Writing Skills	13-14		7-8			3-4	14-15		15-16		10-11		Rp. 4.850.000,-
394	Professional Training in Presentation Skills	20-21		19-20	25-26	16-17		8-9		10-11	29-30		12-13	Rp. 4.850.000,-
395	Promosi Kesehatan Rumah Sakit (PKRS)	2-3		5-6		19-20		18-19		9-10		4-5		Rp. 4.850.000,-
396	Revolusi Sikap		21-22		16-17		18-19		20-21			13-14		Rp. 4.850.000,-
397	Self Empowerment Training	6-7	21-22			13-14		8-9	29-30		31-1			Rp. 4.850.000,-
398	Sertifikasi BNSP - Training Pengelolaan Higiene Sanitasi Makanan (SKKNI No 618 Tahun 2016 & SKKNI 217 Tahun 2009)	13-14		5-6		20-21		3-4		15-16		6-7		Rp. 4.850.000,-
399	Service Excellence: Elevate Your Customer Experience	10-11		13-14	3-4		12-13		29-30		31-1			Rp. 4.850.000,-
400	Sistem Manajemen Pengawasan	10-11		18-19		20-21		10-11	13-14		9-10		11-12	Rp. 4.850.000,-
401	Situational Leadership for Sales Leaders	2-3			4-5	22-23			7-8		1-2		5-6	Rp. 4.850.000,-
402	Speak with Confidence and Make an Impact	17-18		14-15		27-28		18-19		17-18		18-19		Rp. 4.850.000,-
403	Step-by-Step Guide to Mastering Macros and VBA in MS Excel	16-17		13-14		13-14		8-9		10-11	28-29			Rp. 4.850.000,-
404	Step-by-Step Guide to Proposal Writing	15-16			16-17		5-6		1-2			21-22		Rp. 4.850.000,-
405	Strategies for Problem Solving and Decision Making in Customer Complaints					6-7		18-19		17-18	27-28			Rp. 4.850.000,-
406	Strategy and Initiative Management Office		13-14		3-4		9-10		19-20		9-10		3-4	Rp. 4.850.000,-
407	Sukses Abis Purna Bakti		27-28			15-16	5-6		28-29				1-2	Rp. 4.850.000,-
408	Teamwork and Commitment Building		3-4			21-22		14-15	20-21		21-22			Rp. 4.850.000,-
409	Techniques and Methodologies for Writing Audit Reports				3-4	22-23	4-5		19-20	17-18	8-9		12-13	Rp. 4.850.000,-
410	The Art of Delegation, Monitoring, and Feedback	20-21		17-18		21-22		16-17		17-18		19-20		Rp. 4.850.000,-
411	The Future of Leadership: Skills for the New Era	3-4		18-19		13-14		22-23		18-19		20-21		Rp. 4.850.000,-
412	Time Management in the Modern Era	15-16		10-11		14-15		9-10		10-11		12-13		Rp. 4.850.000,-
413	Training to Improve Customer Interaction Quality				29-30		20-21	22-23		3-4				Rp. 4.850.000,-
414	Turning Service Excellence into Sales	3-4		21-22		15-16		3-4		17-18	31-1		5-6	Rp. 4.850.000,-
415	Vision Alignment	6-7			3-4		5-6		19-20		2-3		5-6	Rp. 4.850.000,-
416	Work Process Analysis for Performance Enhancement	22-23				2-3		15-16		15-16		4-5		Rp. 4.850.000,-

Operation Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
417	5S Safety and Visual Management Techniques	26-27		18-19		21-22		10-11	8-9		15-16		9-10	Rp. 4.850.000,-
418	Accurate Inventory Planning & Stock Control						10-11			16-17			2-3	Rp. 4.850.000,-
419	Advanced Strategic Procurement Management		17-18			15-16			20-21			6-7		Rp. 4.850.000,-
420	Advanced Warehouse, Distribution, and Transportation Management							3-4						Rp. 4.850.000,-
421	Air Cargo Operations: Best Practices and Strategies	8-9	12-13	14-15		2-3	12-13	23-24	4-5	10-11		10-11		Rp. 4.850.000,-
422	Applied Procurement Management Skills	20-21		5-6		6-7			19-20				10-11	Rp. 4.850.000,-
423	Applied Total Productive Maintenance (TPM)		28		22-23			18-19		19-20		13-14		Rp. 4.850.000,-
424	Asset Management with Technology Integration	20-21			23-24		12-14		19-21		16-18		11-13	Rp. 4.850.000,-
425	Autonomous Maintenance for Operational Efficiency				21-22		20-21		20-21		16-17		12-13	Rp. 4.850.000,-
426	Basic Fire Fighting Techniques and Practices	8-9		5-6		19-20		9-10		10-11		5-6		Rp. 4.850.000,-
427	Basic HSE Principles for Workplace Safety	8-9			28-29					9-10		4-5		Rp. 4.850.000,-
428	Best Practices Logistics Management	20-21		12-13		23-24			7-8		8-9		16-17	Rp. 4.850.000,-
429	Best Practices Procurement & Purchasing Management	20-21		5-6	4-5		19-20	4-5		23-24		21-22		Rp. 4.850.000,-
430	Best Practices Supply Chain Management	22-23		20-21		21-22		9-10	5-6			12-13		Rp. 4.850.000,-
431	Best Practices Warehouse Management		11-12				4-5		5-6		21-22		4-5	Rp. 4.850.000,-
432	Building Operation Excellence Through Lean Procurement		18-19		15-16		11-12		20-21		30-31			Rp. 4.850.000,-
433	Cold Chain Management: Principles and Best Practices	22-23		19-20			19-20			9-10			9-10	Rp. 4.850.000,-
434	Comprehensive Assessment of Waste Water Treatment (WWT)	3-4	27-28		3-4		5-6			15-16		6-7		Rp. 4.850.000,-
435	Comprehensive Logistics Management Training	22-23		5-6				10-11		9-10		19-20		Rp. 4.850.000,-
436	Comprehensive Maintenance Management Training	8-9	19-20			19-20		22-23	22-23	18-19	16-17			Rp. 4.850.000,-
437	Comprehensive Security Management		26-27		14-15	15-16	3-4	10-11	7-8		3-4	28-29		Rp. 4.850.000,-
438	Comprehensive Supply Chain Management Training		21-22	17		13-14	19-20		5-6	9-10	8-9	4-5	2-3	Rp. 4.850.000,-
439	Continuous Improvement Training: Effective Small Group Activities (SGA)	2-3		5-6	2-3		10-11				17-18		3-4	Rp. 4.850.000,-
440	Contractor Safety Management System (CSMS) in Oil, Gas, Geothermal Industry		3-4			7-8				9-10	27-28			Rp. 4.850.000,-
441	Creating SOP for PHPL and SVLK Compliance		3-4	18-19			9-10		4-5	29-30			1-2	Rp. 4.850.000,-
442	Designing Cost Reduction Programs				3-4	7-8	4-5		1-2	12-13		14-15		Rp. 4.850.000,-
443	Developing Solutions Using Root Cause Analysis Techniques		13-14		3-4		12-13		5-6		7-8			Rp. 4.850.000,-
444	Documentation & Implementation ISO 9001-2015	9-10			14-15	16-17		18-19	29-30		7-8	7-8		Rp. 4.850.000,-

Operation Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
445	Effective 5S Audits		19-20	5-6	25-26	13-14	19-20	11-12	19-20	17-18	10-11	14-15	9-10	Rp. 4.850.000,-
446	Effective and Practical Project Management			19-20			20-21		18		20		15	Rp. 4.850.000,-
447	Effective Business Forecasting for Managers		3-4	14-15	3-4	20-21	6-7		7-8	17-18	10-11		5-6	Rp. 4.850.000,-
448	Effective Cost Reduction Strategies in Purchasing		19-20	27-28		15-16		23-24			16-17			Rp. 4.850.000,-
449	Effective Document Control and Filing Systems	31-1				8-9			7-8	26-27			4-5	Rp. 4.850.000,-
	Effective Handling Electronic Documents For Supporting Electronic													
450	Data Interchange (Edi) In The Public Administration	20-21		18-19		27-28		30-31			14-15		4-5	Rp. 4.850.000,-
451	Effective Incident Investigation Techniques		5-6		14-15		19-20		21-22		22-23		18-19	Rp. 4.850.000,-
452	Effective Internal Audit Practices for RSPO and ISPO	17-18		13-14		13-14		11-12		9-10		28-29		Rp. 4.850.000,-
453	Effective Maintenance Planning and Scheduling Strategies	3-4		7-8		20-21		10-11		11-12		13-14		Rp. 4.850.000,-
454	Effective Material Handling and Management Strategies	13-14		20-21		5-6		16		9-10		7-8		Rp. 4.850.000,-
455	Effective Outsourcing Management	20-21			3-4		6-7	8-9		26-27		21-22		Rp. 4.850.000,-
456	Effective Procurement Cost Management	23-24	19-20	5-6		15-16			19-20		21-22		9-10	Rp. 4.850.000,-
457	Effective Safety Management System	3-4		7-8		20-21		11-12	29-30		31-1			Rp. 4.850.000,-
458	Effective Shopfloor Leadership	22-23		25-26		20-21	4-5	8-9	15-16		17-18			Rp. 4.850.000,-
459	Effective Spare Part Logistics	24-25	28-1			26-27	20-21		7-8		3-4		5-6	Rp. 4.850.000,-
460	Effective Strategies in Project Procurement and Tenders		13-14		8-9		5		8		9		5	Rp. 4.850.000,-
461	Effective Techniques for Inventory Management	15-16		4-5		6-7	13-14	15-16	8-9	18-19	30-31			Rp. 4.850.000,-
462	Effective Warehouse Management	24-25				8		11		11		7		Rp. 4.850.000,-
463	Efficient Distribution Management Strategies	23-24		21-22		20-21		24-25		23-24		21-22		Rp. 4.850.000,-
464	Ekspor Impor dan Kepabeanan	20-21		21-22		7-8		10-11		9-10		20-21		Rp. 4.850.000,-
465	Ekspor, Impor, Kepabeanan & Pelabuhan		24-25		24-25		19-20		26-27		16-17		12-13	Rp. 4.850.000,-
466	Eliminating Waste for Operational Efficiency	24-25		4-5	4-5		5-6	4-5	7-8		10-11		5-6	Rp. 4.850.000,-
467	Enterprise Risk Management Framework with ISO 31000:2009			13-14		16-17	20-21			12-Nov	30-31			Rp. 4.850.000,-
	Environmental Aspect Identification, Impact Assessment and													
468	Control		12-13		3-4		6-7	30-31			8-9	28-29		Rp. 4.850.000,-
	ERM Concepts: Integrated Risk Management and Internal													
469	Controls			14-15		27-28		11-12		19-20		12-13		Rp. 4.850.000,-
470	Essential Skills of Procurement Management	20-21	17-18	13-14	8-9	15-16	6-7	18-19		19-20	9-10	25-26		Rp. 4.850.000,-
471	Expediting Supply Chains Effectively	16-17		4-5			11-12		20-21		22-23		18-19	Rp. 4.850.000,-
472	Failure Mode Analysis of Mechanical Component	3	28		22	15			21			20	12	Rp. 4.850.000,-
473	Fire Modelling: Techniques and Applications	20-21			24-25		19-20			18-19		20-21		Rp. 4.850.000,-

Operation Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
474	Fundamental Safe Work Practice		5-6		24-25		18-19		1-2	9-10		4-5	5-6	Rp. 4.850.000,-
475	Harga Perkiraan Sendiri (HPS) / Own Estimate (OE)		27-28		1-2		19-20	22-23		9-10		4-5		Rp. 4.850.000,-
476	Hazardous Material Management for Workplace Safety		5-6		14-15		5-6		12-13	30-1			5-6	Rp. 4.850.000,-
477	Health, Safety, and Environment (HSE) for Oil and Gas Training	10-11		13-14		2-3		25-26		18-19				Rp. 4.850.000,-
478	Implementing Behavior Based Safety Programs		3-4	20-21	14-15	15-16	9-10	29-30		30-1			3-4	Rp. 4.850.000,-
479	Implementing Integrated CoC and SVLK Standards	23-24		7-8		2-3		4-5		17-18		7-8		Rp. 4.850.000,-
480	Implementing OHSAS 18001:2007 Standards		12			20-21		31-1				11-12		Rp. 4.850.000,-
481	Improving Productivity with Value Stream Mapping		14-15		25-26		19-20		7-8		10-11		5-6	Rp. 4.850.000,-
482	Incoterms® 2020 and Trade Finance with Letters of Credit for Export-Import	22-23		25-26		6-7		4-5	5-6		31-1			Rp. 4.850.000,-
483	Integrated Implementation of RSPO and ISPO Standards		3-4		1-2		5-6		7-8		7-8		5-6	Rp. 4.850.000,-
484	Integrated QHSE Management System Training: Updated Version	15-16			4		20-21		1-2		3-4	28-29		Rp. 4.850.000,-
485	Integrating ISO 9001, SMK3, and CoC Standards	20-21	24-25	27-28	25-26	6-7		22-23	22-23		8-9	21-22		Rp. 4.850.000,-
486	Internal Audits for PHPL, SVLK, and CoC Standards	13-14	27-28			13-14		8-9	29-30		31-1			Rp. 4.850.000,-
487	Internal Quality Audit Best Practices: ISO 9001:2008	15-16		25-26		6-7	5-6	10-11	29-30		3-4			Rp. 4.850.000,-
488	Interpreting & Documenting ISO 9001:2008	20-21		13-14		13-14		9-10		10-11		14-15		Rp. 4.850.000,-
489	ISO 14001:2015 Environmental Management System		5-6	25-26			13-14		29-30			7-8		Rp. 4.850.000,-
490	ISO 9001:2015 Quality Management System Implementation		6-7		16-17	20-21	13-14	23-24	21-22		8-9	27-28		Rp. 4.850.000,-
491	K3 Implementation Strategies for the Mining Sector				3-4		12-13		19-20		9-10		9-10	Rp. 4.850.000,-
492	Kaizen in The Office	6-7		4-6		21-22		22-23		10-11		19-20		Rp. 4.850.000,-
493	L/C, UCP 600, ISBP, and Export-Import Trade Finance Essentials		19-20	7-8	4-5		5-6	29-30		18-19		28-29		Rp. 4.850.000,-
494	Lean Manufacturing Management	20-21	17-18	28-29			6-7	29-30			1-2	25-26		Rp. 4.850.000,-
495	Lean Manufacturing Systems for Operational and Financial Success	22-23		19-20		16-17		8-9		16-17		25-26		Rp. 4.850.000,-
496	Lean Service Strategies				4-5		12-13		20-21	17-18				Rp. 4.850.000,-
497	Lean Six Sigma Management for Process Excellence	20-21		18-19		20-21			6-7			4-5		Rp. 4.850.000,-
498	Lockout Tagout (LOTO): Ensuring Workplace Safety		7-8		1-2		10-11	29-30			8-9		2-3	Rp. 4.850.000,-
499	Logistics and Supply Chain Management Essentials		6-7		3-4		11-12		7-8		9-10		5-6	Rp. 4.850.000,-
500	Logistics and Supply Chain Management: Best Practices	7-8			8-9			24-25			29-30			Rp. 4.850.000,-
501	Logistics Management: Skills for Professionals	6-7	21-22			15-16	10-11	2-3		23-24			2-3	Rp. 4.850.000,-
502	Maintenance Management: From Prevention to Prediction	6-7		20-21		27-28		23-24		29-30			20-21	Rp. 4.850.000,-
503	Management Representative (MR) Essentials	2-3	24-25				20-21	8-9	22-23	16-17	9-10			Rp. 4.850.000,-

Operation Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
504	Manajemen Tempat Kerja 5S Atau 5R												26-27	Rp. 4.850.000,-
505	Mastering 5S Housekeeping Management					27-28				2-3				Rp. 4.850.000,-
506	Mastering Effective Restaurant Management		17-18		28-29		10-11	29-30			7-8	19-20		Rp. 4.850.000,-
507	Mastering Inventory Management	22-23	12-13	18-19			6-7	18-19		26-27	9-10		3-4	Rp. 4.850.000,-
508	Mastering Lean Logistics Principles		24-25	5-6		7-8			7-8	15-16		5-6		Rp. 4.850.000,-
509	Mastering Logistics: Cargo and Materials Handling		19-20					16-17		26-27				Rp. 4.850.000,-
510	Mastering Negotiation Techniques for Procurement Success		3-4		3-4		12-13		7-8		10-11	28-29		Rp. 4.850.000,-
511	Mastering Procurement Contract Management		6-7			15		9		12		14		Rp. 4.850.000,-
512	Mastering Procurement Negotiation and Contract Strategy		12-13				13-14			11-12			9-10	Rp. 4.850.000,-
513	Mastering Purchasing Negotiations and Contracting		13-14			27		15		12		14		Rp. 4.850.000,-
514	Mastering QC 7 Tools for Effective Problem Solving	20-21	27-28	13-14	2-3	15-16	5-6	3-4		17-18	31-1			Rp. 4.850.000,-
515	Mastering Spreadsheet Techniques with Microsoft Excel		6-7		24-25		12-13		19-20		9-10		9-10	Rp. 4.850.000,-
516	Mastering Supply Chain and Logistics Management		21-22			7-8		8-9		15-16			9-10	Rp. 4.850.000,-
517	Mastering Technical Report Writing Skills	20-21		20-21		13-14		8-9			14-15			Rp. 4.850.000,-
518	Mastering Total Quality Management (TQM)					30-31		9-10			15-16		9-10	Rp. 4.850.000,-
519	Mastering Transport Costing Standards	24-25		5-6		21-22		18-19		19-20		19-20		Rp. 4.850.000,-
520	Mastering Waste Water Treatment (WWT) Techniques		14-15	25-26	10-11		12-13	31-1		11-12		27-28		Rp. 4.850.000,-
521	Maximizing Manufacturing Profits with Lego Assembly Line Simulations	2-3	19-20	25-26	3-4	7-8	6-7	22-23	26-27	19-20	21-22	25-26		Rp. 4.850.000,-
522	Menyusun Rencana Kerja dan Anggaran Perusahaan (RKAP)				25-26		6-7		21-22		7-8		9-10	Rp. 4.850.000,-
523	Metode Penyusunan Spesifikasi & Harga Perkiraan Sendiri (HPS)	31-1	17-18		25-26	15-16		25-26		23-24		14-15		Rp. 4.850.000,-
524	Mitigating Risks of Procurement Fraud		6-7			20-21		24-25		16-17		12-13		Rp. 4.850.000,-
525	Negotiation Strategies for Purchasing	24-25				2-3			20-21		9-10			Rp. 4.850.000,-
526	Operations and Production Management for Efficiency	22-23		18-19	14-15		10-11	18-19	7-8		14-15		12-13	Rp. 4.850.000,-
527	Optimizing Capital Budgeting and Asset Management		11-12		25-26		17-18		21-22		15-16		10-11	Rp. 4.850.000,-
528	Optimizing Efficiency with 5S and 7 Waste Management				25-26		5-6		7-8		7-8		9-10	Rp. 4.850.000,-
529	Optimizing Land Transportation Strategy		17-18		2-3		25-26		8	24		6-7		Rp. 4.850.000,-
530	Optimizing PPIC and Warehousing in Modern SCM	20-21	20-21	13-14	2-3	22-23		15-16		17-18		18-19		Rp. 4.850.000,-
531	Optimizing Production and Inventory Planning		21-22				19-20			8-9		24-25		Rp. 4.850.000,-
532	Optimizing Spare Part Management Strategies			20-23					1-2	17-18		14-15		Rp. 4.850.000,-
533	Optimizing Strategic Sourcing and Vendor Management		14-15		16-17				5-6		14-15	20-21		Rp. 4.850.000,-
534	Optimizing Supply Chain Management for Best Operation			7-8		21-22				1-2			8-9	Rp. 4.850.000,-
535	Optimizing Warehouse Handling Management	13-14	24-25			19-20		10-11		10-11		4-5		Rp. 4.850.000,-

Operation Series



No		JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
536	Total Preventive Maintenance (TPM) for Effective Machine Overhauling		7-8		1-2		10-11		5-6		8-9	28-29		Rp. 4.850.000,-
537	Perhitungan Harga Perkiraan Sendiri (HPS/OE)		6-7		14-15			16-17	6-7		8-9		11-12	Rp. 4.850.000,-
538	Permit to Work System (PTWS)	20-21	17-18	20-21	1-2	19-20	6-7	25-26	5-6	10-11			3-4	Rp. 4.850.000,-
539	Practical Genba Kaizen for Continuous Improvement								27-28					Rp. 4.850.000,-
540	Practical Skills for Warehouse and Inventory Management				16-17		6-7	29-30			8-9		10-11	Rp. 4.850.000,-
541	Practical Warehouse Management Techniques	24-25		20-21		15-16		18-19		26-27		21-22		Rp. 4.850.000,-
542	Project Risk Management Using ISO 31000			18-19		14-15		10-11		16-17		13-14		Rp. 4.850.000,-
543	PROPER KLH: Kiat Memenuhi Kriteria Dokumen Hijau dan Emas		12-13		28-29		13-14		7-8		14-15		5-6	Rp. 4.850.000,-
544	Reliability Engineering Fundamentals	20-21	27-28			21-22		23-24		18-19		20-21		Rp. 4.850.000,-
545	Safety Basics: Core Principles and Practices				3-4									Rp. 4.850.000,-
546	Shipping Management Strategy	6-7	5-6		1-2		12-13	30-31		26-27		26-27		Rp. 4.850.000,-
547	Shutdown, Turn Around and Outages Maintenance Management	15-16		4-5		6-7		15-16		19-20		19-20		Rp. 4.850.000,-
548	Sistem Manajemen Keselamatan & Kesehatan Kerja (SMK3) Based on PP50-2012 & OHSAS 18001:2007	2-3		13-14				2-3		17-18	29-30			Rp. 4.850.000,-
549	SMK3 for Sawit Based on OHSAS 18001 dan PP No 50 2012		12-13			21-22		9-10		9-10		5-6		Rp. 4.850.000,-
550	Standar Akuntansi Keuangan Entitas Privat		5-6		8-10		17-19	22-23	7-9		7-8		5-6	Rp. 4.850.000,-
551	Step-by-Step Guide to Strategic Cost Reduction	3-4	19-20			7-8		22-23	26-27	23-24	22-23	25-26		Rp. 4.850.000,-
552	Step-by-Step SOP and KPI Development				4-5			31-1						Rp. 4.850.000,-
553	Strategic Budgeting and Planning with RJP and RKAP	2-3		20-21		16-17		10-11		10-11		13-14		Rp. 4.850.000,-
554	Strategic Design of Logistics Networks	22-23		14-15	2-3		13-14				21-22	27-28		Rp. 4.850.000,-
555	Strategic Logistics Management for Business Growth	24-25	17-18	4-5	14-15	20-21		11-12			21-22		2-3	Rp. 4.850.000,-
556	Strategic Sourcing and Vendor Selection Techniques		17-18		14-15		6-7		1-2		10-11		5-6	Rp. 4.850.000,-
557	Strategies for Procurement Contract and Bid Evaluation		3-4	4-5	3-4	6-7	3-4	10-11	7-8	17-18	1-2	28-29		Rp. 4.850.000,-
558	Strategies for Warehouse Management Improvement		26-27		22-23			14-15		15-16				Rp. 4.850.000,-
559	Supply Chain Forecast Accuracy Training	8-9		4-5		16-17		8-9	27-28		29-30			Rp. 4.850.000,-
560	System Perpajakan Kepabeanan Pelabuhan Dan It Inventory Kawasan Berikat	9-10		20-21		13-14		15-16		10-11		4-5		Rp. 4.850.000,-
561	Total Productive Maintenance (TPM): Zero Losses, Maximum Profits	20-21	3-4		16-17	20-21	19-20	8-9	1-2	26-27		28-29		Rp. 4.850.000,-
562	Total Productivity Maintenance: Implementation Strategies	15-16	12-13	5-6	14-15	27-28	12-13	2-3	7-8	16-17	10-11	19-20		Rp. 4.850.000,-
563	Total Quality Control: Strategies for Success			18-19		13-14			14-15			13-14		Rp. 4.850.000,-
564	Training Autonomous Maintenance Techniques	8-9	24-25		3-4			11-12		19-20	28-29			Rp. 4.850.000,-
565	Training TKDN (Tingkat Komponen Dalam Negeri)	3-4				16-17	20-21		28-29		31-1			Rp. 4.850.000,-



Sales & Marketing Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
566	Advanced Marketing Strategies						18-19							Rp. 4.850.000,-
567	Advanced Selling Skills for Profit Growth		17-18			15-16			7-8			21-22		Rp. 4.850.000,-
568	Applying Merchandising Principles	8-9		4-5		13-14		22-23		19-20	21-22			Rp. 4.850.000,-
569	Basic Marketing Principles			19-20			26-27			17-18			16-17	Rp. 4.850.000,-
570	Becoming A Sales Hero In Disruption Wave	17-18	19-20	13-14		16-17		9-10		16-17		20-21		Rp. 4.850.000,-
571	Building Confidence in Presentation Skills	6-7		21-22		21-22		22-23		15-16		6-7		Rp. 4.850.000,-
572	Business Development Specialist Certification	6-7	3-4		3-4	13-14	10-11	4-5	1-2	26-27	31-1			Rp. 4.850.000,-
573	Comprehensive Market Research Training	3-4		4-5		2-3		22-23	26-27		28-29			Rp. 4.850.000,-
574	Comprehensive Marketing Practices			13-14		6-7		4-5		11-12		6-7		Rp. 4.850.000,-
575	Comprehensive Telemarketing Skills Training	15-16		6-7			11-12		12-13		8-9		23-24	Rp. 4.850.000,-
576	Creating Impactful Sales Presentations and Negotiation Techniques		20-21		24-25			4-5		17-18	30-31			Rp. 4.850.000,-
577	Customer Focus Selling Skills		20-21			16-17			11	22		17		Rp. 4.850.000,-
578	Customer Relationship Management in Basic Marketing	20-21		25-26			10-11				6-7			Rp. 4.850.000,-
579	Desain Media Publikasi Perusahaan		12-13		3-4		12-13		5-6	23-24			5-6	Rp. 4.850.000,-
580	Developing Competitive Marketing Strategy		3-4	27-28		20-21		24-25		26-27			5-6	Rp. 4.850.000,-
581	Developing Competitive Marketing Strategy	22-23				7-8					14-15			Rp. 4.850.000,-
582	Effective Business Plan Development Techniques		17-18		2-3		10-11		7-8		17-18		3-4	Rp. 4.850.000,-
583	Effective CRM Application with Strategy Map	3-4	6-7	13-14	4-5		5-6		1-2			28-29		Rp. 4.850.000,-
584	Effective Customer Interaction and Telephone Courtesy	6-7	27-28	14-15	25-26	7-8	20-21		28-29		30-31			Rp. 4.850.000,-
585	Effective Customer Relationship Management (CRM) Systems	20-21		25-26		14-15		22-23		18-19		20-21		Rp. 4.850.000,-
586	Effective Customer Retention Marketing		14-15	13-14	28-29	6-7		15-16		9-10		14-15		Rp. 4.850.000,-
587	Effective Presentation Media Design"		6-7		3-4		11-12		7-8	11-12			12-13	Rp. 4.850.000,-
588	Effective Selling Techniques	6-7		20-21		15-16		14-15		3-4		20-21		Rp. 4.850.000,-
589	Effective Social Media Marketing Strategy		26-27	5-6		5-6			7-8			6-7		Rp. 4.850.000,-
590	Effective Strategies for Marketing Management	6-7				9-10		4-5	22-23		31-1			Rp. 4.850.000,-
591	Effective Strategies for New Product Development	9-10	13-14		14-15		5-6		26-27	26-27		28-29		Rp. 4.850.000,-
592	Excellence in Customer Service for Credit Unions	3-4	27-28			2-3	19-20		28-29		30-31			Rp. 4.850.000,-
593	Excellent Service Strategy to Build Up Revenue	8-9		10-11		13-14		10-11		15-16		17-18		Rp. 4.850.000,-
594	Great Business Presentation Skills		10-11		14-15		9-10		6-7		8-9		15-16	Rp. 4.850.000,-
595	Increasing Sales with Proven Selling Skills			6-7			5-6		25-26			25-26		Rp. 4.850.000,-

Sales & Marketing Series



No	TOPIC TRAINING	JAN	FEB	MAR	APR	MEI	JUN	JUL	AGUS	SEPT	OKT	NOV	DEC	Early Bird
596	Innovative Strategies in New Product Development (NPD)	6-7					12-13							Rp. 4.850.000,-
597	Leading and Coaching Sales Teams for Success	8-9		14-15	16-17	27-28	12-13			10-11		12-13		Rp. 4.850.000,-
598	Marketing Intelligence (MI)	6-7	17-18		4-5		3-4		1-2		10-11	28-29		Rp. 4.850.000,-
599	Marketing Management for the Pharmaceutical Sector	6-7	12-13	25-26	24-25	22-23	19-20			10-11	9-10			Rp. 4.850.000,-
600	Mastering Business Development and Marketing Strategy	3-4		5-6		6-7		11-12	27-28		29-30			Rp. 4.850.000,-
601	Mastering Consultative Selling Techniques		24-25	5-6		7-8			7-8	15-16		5-6		Rp. 4.850.000,-
602	Mastering Customer Satisfaction and Loyalty	6-7			1-2	20-21	24-25	22-23	12-13	26-27		13-14		Rp. 4.850.000,-
603	Mastering Digital Marketing Strategy		6-7		2-3		12-13		21-22		8-9		3-4	Rp. 4.850.000,-
604	Mastering Effective Telemarketing Techniques			5-6		13-14	6-7			3-4			3-4	Rp. 4.850.000,-
605	Mastering Marketing Intelligence Concepts and Techniques		17-18			20-21		10-11		18-19		12-13		Rp. 4.850.000,-
606	Mastering Persuasive Marketing Techniques	6-7		20-21			4-5		20-21			12-13		Rp. 4.850.000,-
607	Mastering Problem Solving in Direct Marketing		21-22		22-23		5-6		19-20		7-8		17-18	Rp. 4.850.000,-
608	Mastering Salesmanship: Selling with Ease			13-14		7-8		3-4		18-19		13-14		Rp. 4.850.000,-
609	Mastering Selling and Negotiation Skills for Account Executives	6-7		5-6		14-15		8-9	29-30		31-1			Rp. 4.850.000,-
610	Mastering Strategic Issues in Experiential Marketing		5-6		3-4		4-5			26-27			5-6	Rp. 4.850.000,-
611	Mastering Telemarketing Skills for Success	7-8		7-8			20-21		13-14			7-8		Rp. 4.850.000,-
612	Mastering the 7 Steps of Selling for Sales Professionals	2-3		21-22		15-16	6-7	4-5			9-10	4-5		Rp. 4.850.000,-
613	Mastering the Sales Management Cycle	20-21	24-25	21-22		5-6	5-6		13-14	2-3		25-26		Rp. 4.850.000,-
614	Optimizing Marketing Management		21-22			13-14	19-20			3-4				Rp. 4.850.000,-
615	Optimizing Merchandising Strategies	9-10			2-3		4-5			15-16	8-9	26-27		Rp. 4.850.000,-
616	Powerful Selling Strategies for Sales Success	31-1			3-4	27-28	5-6		1-2		3-4	28-29		Rp. 4.850.000,-
617	Practical Marketing Research with MS Excel		14-15		16-17		5-6	15-16		10-11		6-7		Rp. 4.850.000,-
618	Sales Clinic: Enhancing Your Sales Skills	31-1		13-14	1-2	7-8	6-7	2-3		30-1		25-26		Rp. 4.850.000,-
619	Smart Training for Sales Professionals		13-14		22-23		20-21		20-21		22-23		18-19	Rp. 4.850.000,-
620	Successful Sales Motivation Strategy		27-28			14-15	24-25			1-2			8-9	Rp. 4.850.000,-
621	Training Banking Marketing Strategy	13-14		12-13		15-16		14-15		10-11		5-6		Rp. 4.850.000,-
622	Training Banking Product Management Strategy		17-18		21-22		18-19		13-14		14-15		17-18	Rp. 4.850.000,-
623	Wealth Management Sales Strategy			25-26			9-10		19-20		14-15		2-3	Rp. 4.850.000,-
624	Winning the Sales and Marketing War	8-9		4-5		13-14		23-24		17-18		13-14		Rp. 4.850.000,-



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